



Total System Safety Integration (TSSI): Research based strategies to create a positive safety culture



presented by: **Christopher Burt**
Auckland - 6 Sept Wellington - 13 Sept
Christchurch - 20 Sept Dunedin - 27 Sept 2019
9am to 4.30pm

This Total System Safety Integration (TSSI) approach is argued to deliver a positive safety culture which helps eliminate many known safety risks, while also enhancing other performance metrics such as increased organizational citizenship behaviours, reduced employee turnover, and enhanced commitment and motivation.

New Zealand's Health and Safety at Work Act (2015) requires organizations "to eliminate risks to health and safety, so far as is reasonably practicable; and if it is not reasonably practicable to eliminate risks to health and safety, to minimise those risks so far as is reasonably practicable". While the goal of the legislation is clear, the path to achieving it is not. A considerable amount of research work has isolated factors that cause accidents, and devoted some attention to strategies that can be adopted to eliminate risk factors. The adoption of a broad range of risk elimination strategies is often argued as providing the foundation of a positive safety culture. The workshop will focus on the foundational components of safety culture, how each component is really just an extension of fundamental management practices (e.g., leadership, supervision, environmental management, talent management, skill development etc), and how practical strategies to improve safety can be integrated into each process.

Workshop objectives:

- Discuss safety culture components, and how they relate to general management activities.
- Discuss the broad aims of developing a safety culture that is *just, flexible, learning orientated,* and *open* through supportive *voicing*.
- Identify known safety risks associated with the failure to manage each safety culture component.
- Examine each culture component from the perspective of best practice development and management, and describe the integration of risk reduction strategies.
- Examine measurement options to allow impact and outcomes to be evaluated.

Christopher Burt is an Associate Professor of Industrial and Organizational Psychology at the University of Canterbury. He leads a research programme on workplace safety with a specific interest in issues associated with new employees, including the assessment of new employee safety potential, the relationship between trust and safety within teams, the management of risky helping behaviours, and employee safety voicing behaviour. He has published many works on safety, including *New Employee Safety: Risk Factors and Management Strategies* 2015 Springer International, and numerous peer-reviewed articles in journals such as *Safety Science*, *Journal of Safety Research*, *Work: A Journal of Prevention, Assessment & Rehabilitation*, *Journal of Health, Safety and Environment*, *Applied Ergonomics*, and the *Journal of Environmental Psychology*. He regularly speaks at international conferences on employee safety management, and consults to industry in this area. Email: Christopher.Burt@canterbury.ac.nz



Venues

6 Sept	Auckland	Parnell Trust, Jubilee Building, Hobson Room	545 Parnell Road, Parnell
13 Sept	Wellington	Fusion Meetings & Events	Level 4, 85 The Terrace, CBD
20 Sept	Christchurch	University of Canterbury, Rehua Building, Room 529	20 Kirkwood Ave, Upper Riccarton
27 Sept	Dunedin	Foundation Health	Level 1, 1 Bond St, CBD

Times 9am to 4.30pm, lunch break 12.30 - 1.30 pm

The workshop is restricted to 20 participants - so please register early

Register online !

at <http://www.psychology.org.nz/pd-events/nzpps-events/#cid=884&wid=301>

REGISTRATION & TAX INVOICE

Name

City.....

E-Mail

Phone

- Auckland - 6 September**
 Wellington - 13 September
 Christchurch - 20 September
 Dunedin - 27 September

Booking Conditions: Places confirmed only upon receipt of registration and full payment. If your employer is paying for your registration please ensure your payment is referenced with your surname.

Cancellation: Up to 14 working days before event – refund less 20% administration fee. Less than 14 working days before event – no refund but named substitutes will be accepted if the Society is notified.

The NZPsS reserves the right to cancel the workshop, with not less than 10 days notice, should there be insufficient registrations.

I accept the booking conditions

Signed

Date

Once payment for your registration has been processed you will receive a confirmation letter. If you do not receive a letter within two weeks of registering please contact us:

liaison@psychology.org.nz

register online (see link above) or scan and email completed form to: liaison@psychology.org.nz or post to PO Box 10536, The Terrace, Wellington 6143

PAYMENT

All prices are GST Inclusive - GST Number 42-486-864

IOP Member	\$250.00
IOP Student	\$200.00
NZPsS Member or student	\$300.00
Non Member (incl students)	\$425.00

Cost (incl. GST) covers:

- morning tea, lunch, afternoon tea
- workshop materials

I have special dietary requirements (please specify).....

Payment method: Please tick one box

Cheque payable to: NZ Psychological Society Inc

Direct Credit Payment to: New Zealand Psychological Society BNZ, 02-0560-0262471-000

Payment reference

Credit Card Payments: MasterCard or Visa only.

Card Number:

Cardholder Name

Expiry Date:/.....