

Practice Advisor/Psychologist, it starts with you!

- **Based at New Zealand Police National Headquarters**
- **Salary: Band I (\$88,404 to \$119,607)**
- **Permanent**
- **JR 31823**

About the role

New Zealand Police is the lead agency responsible for reducing crime and enhancing community safety. We work in partnership with individuals, communities, businesses and other public sector agencies to achieve our vision to be the safest country.

The New Zealand Child Sex Offender Register is working towards this goal by managing and monitoring those on the register to protect our most vulnerable citizens. We are currently seeking applications from enthusiastic, capable and qualified individuals who are keen to be part of our unique and dynamic team.

As a Practice Advisor – Child Sex Offender Registry, you will provide expert guidance, training and practice support at a district and national level on the operational application of the risk management framework and management of registered persons. You will have experience in risk assessment and risk management practices with persons who have committed sexual offences against children. You will ensure the national consistency of evidence-based practice.

You will need to be self-managing, have the ability to work independently or as part of a united team, and be confident in your decision-making skills.

While the role is based at Wellington you will have the ability to work from any part of New Zealand.

Key Accountabilities:

- Provide practice advice and support to district case managers and supervisors in terms of evidence-based risk assessment, risk management and case management practices
- Develop and manage training programmes within NZ Police
- Support the development of the register's case review processes
- Manage relationships with both internal and external agencies including Department of Corrections

What you'll bring

Being part of the Police whānau is about being our best to ensure our communities are safe and feel safe. Our Core Competencies provide a shared understanding of the behaviours, leadership and technical competence required for success at each level of Police. Whilst we are looking for skills, knowledge and experience relevant to the

role, we also place high importance on your state of mind, the alignment of your values with ours, your ability to contribute to and build high performing teams, and the way that you lead yourself or others.

- Experience and understanding demonstrated in multiple settings of the clinical supervision, case management and intervention practices for persons who have sexually offended, including a knowledge of 'what works'
- Experience using risk assessment tools (including Static-99R, ASRS-R, STABLE-2007 & ACUTE-2007) and management measures, and experience in the application of psychology in the criminal context.
- A minimum of five years' experience working with persons who have sexually offended in multiple settings
- A tertiary qualification relevant to the responsibilities of the role (minimum qualification of a Masters degree is desirable)
- Registration to a professional body

This role is set at **Individual Contributor level**, this means your key purpose is "to deliver or enable others to deliver Our Business".

We will ask you questions based on "[How we will deliver Our Business – Core Competencies](https://www.police.govt.nz/sites/default/files/publications/core-competencies-how-we-will-deliver-our-business.pdf)" and the appropriate role level, i.e. Individual Contributor. For more information on Our Core Competencies, please copy and paste this URL: <https://www.police.govt.nz/sites/default/files/publications/core-competencies-how-we-will-deliver-our-business.pdf>

These questions will be unique and specific to the role, focusing on the aspects the hiring manager believes are most important for that position at the time. For more information on Our Values, please copy and paste this URL: <https://www.police.govt.nz/sites/default/files/publications/nzp-our-values.pdf>

To view the position description for this role please copy and paste this link into a new browser:

https://www.police.govt.nz/sites/default/files/pd/04-2021/practice_advisor_-_child_sex_offender_register.pdf

About us

Our mission is to prevent crime and harm through exceptional policing. Our vision is to be the safest country. Our purpose is to ensure everybody can be safe and feel safe.

Working Flexibly

Your wellbeing inside and outside of work is important to us. We're open to discussing flexible working options that work for both you and the business.

[For more information on the above, please copy and paste this URL: https://www.police.govt.nz/careers](https://www.police.govt.nz/careers)

How to apply

Please note: Applications submitted directly through the Government Jobs Website are no longer considered. Please visit our Police Careers page: <https://career10.successfactors.com/career?company=nzpolice> to apply for this position.

If this position sounds like you, click apply now. You will be required to submit an application form and a CV. Before confirmation of hire, pre-employment checks will be undertaken. For further information on the application process, please copy and paste this URL: <https://www.police.govt.nz/careers>

If you have any questions about this vacancy, please contact
Ara.Alba@police.govt.nz