## **Job Analysis**

The use of job analysis techniques to gather a thorough understanding of jobs for use in selection, job evaluation, job design and workforce planning.

### **Key Tasks**

- Competency design
- Job evaluation
- Job design
- Time and motion studies

#### **Core Skills**

- Master of Science (Applied Psychology), University of Canterbury
- Master of Psychology, Massey University
- Master of Applied Psychology, Waikato University

#### **Short Courses**

Maximising Competencies, SHL New Zealand

# Registration

- Postgraduate Diploma in Industrial/Organisational Psychology, Massey University
- Postgraduate Diploma in the Practice of Psychology, Waikato University
- Supervision through NZ Psychological Society