Identification of needs, training design, and evaluation. Designing, implementing and evaluating teaching programs aimed at enhancing the skills and abilities of workers.

Key Tasks

- Training needs Analysis
- Designing a range of training materials
- Delivering training
- Evaluation of training
- Developing Induction programmes
- Worker mentoring such as for management positions.
- Individual development planning
- Succession planning

Core Skills

- Master of Science (Applied Psychology), University of Canterbury
- Master of Psychology, Massey University
- Master of Applied Psychology, Waikato University
- Master of Science/Arts in Psychology, Auckland University

Short Courses

Unknown

Registration

- <u>Postgraduate Diploma in Industrial and Organisational Psychology, University of Canterbury</u>
- Postgraduate Diploma in Industrial/Organisational Psychology, Massey Univeristy
- Postgraduate Diploma in the Practice of Psychology, Waikato University
- <u>Postgraduate Diploma in Industrial Work and Organisational Psychology, Auckland University</u>
- Supervision through NZ Psychological Society