

Psychologist – Community-Based Positive Behaviour Support



Locations: Wellington, Nelson / Marlborough, Kapiti, Manawatu and Taranaki

Employment Type: Contractor

Organisation: 3bigthings.co.nz

About Us

At 3 Big Things, we believe in creating lasting, positive change through applied psychology that works in real-world settings. We're a collective of psychologists who partner with individuals, whānau, and organisations to support behaviour, safety, and wellbeing, with compassion, science, and purpose.

We're an ACC-registered provider of Behavioural Support Services (BSS), delivering specialist interventions for people in their communities.

About the Role

We're looking for an experienced Psychologist who values community connection and wants to make a difference in people's everyday lives. You'll deliver evidence-based PBS and BSS supports as part of ACC-funded rehabilitation services.

You'll work collaboratively with clients, families, and multidisciplinary teams to:

- Assess behaviour and develop practical, person-centred behaviour support plans.
- Provide coaching and modelling for families, support workers, and teams.
- Use data and outcomes to inform interventions and track progress.
- Contribute to best-practice delivery under ACC contracts with professional supervision and team support.
- This role suits a psychologist who enjoys autonomy, flexibility, and working across home, school, or community settings.

What You'll Bring

- Registration with the New Zealand Psychologists Board
- Experience in PBS / behavioural support and community-based work.
- Confidence working with complex presentations (e.g., neurodiversity, brain injury, or challenging behaviour).
- Strong communication skills and a collaborative, relational approach.
- Access to a vehicle and willingness to travel within your region.
- Commitment to Te Tiriti o Waitangi and bicultural models of support.

- Reflective practice and commitment to professional development and professional supervision.

What We Offer

- Competitive contract rates.
- Access to peer consultation.
- Supportive, values-based team culture.
- Opportunity to grow within a forward-thinking psychology practice committed to wellbeing and impact.

How to Apply

Send your CV and a brief cover letter describing your interest in this role to contact@3bigthings.co.nz

Or phone Trudi Ashcroft Tel: 027 453 443

We'd love to hear from psychologists who want to do meaningful, practical work that helps people live better lives.