

The selection and appraisal of employees according to valid and reliable analysis of jobs and sound psychometric principles.

Key Tasks

- Conducting, understanding and evaluating job analysis and descriptions.
- Identifying and developing appropriate selection tools.
- Proficient in various selection techniques such as personality and cognitive ability testing, work sample design, and structured interviewing.
- Proficiency in various appraisal techniques such as rating scales qualitative and quantitative appraisal methods.

Core Skills

- [Master of Science \(Applied Psychology\), University of Canterbury](#)
- [Master of Psychology, Massey University](#)
- [Master of Applied Psychology, Waikato University](#)

Short Courses

- Saville Consulting
- [SHL New Zealand Ltd](#)
- [OPRA Consulting Group](#)

Registration

- [Postgraduate Diploma in Industrial/Organisational Psychology, Massey Univeristy](#)
- [Postgraduate Diploma in the Practice of Psychology, Waikato University](#)
- [Supervision through NZ Psychological Society](#)